## CONFIDENTIAL

3 JUL 1979

	MEMORANDUM FOR:	Executive Officer/DDA		
25X1A	FROM:	Chairman, Travel Policy (	Committee	
25X1A	SUBJECT:	Retreat Follow-up		
	REFERENCE:	Routing and Record Sheet w/att, same subject (DD/A		3 May 79,
		an interim report of prog signment you gave the Trav		
	providing to the Directorate has statements which	has tasked each Directora Committee a summation of with the current Travel Re a Directorate has issued in which other Directorate	the concerns whi egulations and an which may be at	ch each y policy variance
	and are consider addition, the SS get a better ins	received partial reports ing various items which ha A/DDA is meeting with the ight into the DDO's specif vel Regulations.	ave been surfaced DDO and will att	. In empt to
25X1A	4. In the	meantime, the TPC has prep	pared and approve	d a
	unclassified "po	ovation which the TPC is c cket guide" to travel regu raveler and used in answer garding travel.	ılations which ca	n be
25X1A				
	ALL PORTIONS CLA CONFIDENTI		DCL X RVW	July 1999 RV 018569

## Approved For Release 2002/05/01 : CIA-RDP81-00261R000500040002-5

25X1A	Retreat Follow-up	File File
25X1A	Executive Officer/DDA	DD/A 79-1302/12 24 Aug 79
25X1A	Director of Finance 25X1A	Ed: Per our discussion, attached is the material concerning request that travel regs be looked at toward simplifying and decentralizing.
	25X1A	EO/DDA
	25X1A	Atts: 5
	25X1A 25X1A	1. Memo to EO/DDA from
	25X1A	<ul> <li>3. Memo from A/DDA to DDCI;</li> <li>24 My 79</li> <li>4. Note to re</li> <li>Travel Regs w/DDCI Memo</li> </ul>
	25X1A	as Attachment EO/DDA ;se 24 Aug 79
	25X1A	Distribution:  OPRS -   w/atts  - DDA Subj  1 - DDA Chrono  1 - RFZ Chrono

Approved For Release 2002/05/01 : CIA-RDP81-00261R000500040002-579-1302/11 Executive Registry 25X1A MEMORANDUM FOR: Deputy Director of Central Intelligence 25X1A FROM: Associate Deputy Director for Administration 25X1A SUBJECT: Retreat Follow-up REFERENCE: Your Memorandum, Same Subject, dated 22 May 1979 This is a partial response to your memorandum of 22 May. 25X1A I have written a memorandum to addressing the concerns he raised on recruitment at the Retreat and a memorandum to 25X1A → discussing his concerns regarding the three-year 25X1A probationary policy. I believe those memoranda adequately dispose of the specific concerns that were raised in these two areas. Copies have been provided to you and other Retreat participants. 2. A more detailed review of the Agency's recruitment system has been undertaken by the Inspector General as announced in the attached memorandum to all DD's from the IG, dated 17 April 1979. As stated, the IG team will meet with all the DD's to hear their concerns and receive their views on the effectiveness of the system. I recommend that any further reporting on the recruiting system should await the completion of the IG inspection. 3. The remaining DDA actions required by referenced memorandum will be undertaken at once. 25X1A

DD/A Registry

Distribution:

Attachment As Stated

Original - DDCI w/att

1 - SA/DDCI w/att

1 - ER w/o att

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25X1A		t Follow-up	File
25X1A			DD/A 79-1302/10
	Executive Officer/DDA		23 May 79
25X1A			
	Office of Finance	1\	Harry:
25X1A		,	The attached is self- explanatory. asks that you and the Travel Policy Committee take the lead in
25X1A	cc: [FYI	25X1A	this study in coordinaton with While I am not sure how to estimate the amount of time required, I would shoot for an interim report at least by 6 July.
		25X1A	EO/DDA
			Att: Memo from DDCI; Same Subject (Travel Regs)
	·	25X1A	Distribution: Orig PRS -  1 - DDA Chrono DDA Subject 1 - RFZ Chrono

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	DD/A 79-1302/10
Executive Officer/DDA	23 May 79
Chief/RCB	Edgar:
	Items 1 and 4 relate to regulations. Insofar as travel regs, this is being assigned to the Travel Police
25X1A	Cmte but at some time will impact on you and your staff
•	EO/DDA
	1
	Att: Memo from DDCI; Same Subject (Items 1 & 4)
25X1A	
:	Distribution: Orig - w/att - DDA Subj 1 - DDA Chrono 1 - RFZ Chrono

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Retreat Follow-up	
English Office (DDA	DD/A 79-1302/10
Executive Officer/DDA	23 May 79
Mr. Robert Gambino Director of Security	Bob:
	The attached for your information and action on the item entitled "Leaks". Presumably the EXCOM will be in touch with you on this matter.
25X1A	,
	Att: Memo from DDCI; Same Subject dated 22 May 79
	Distribution: Orig - Mr. Gambino w/att DDA Subj 1 - DDA Chrono 1 - RFZ Chrono

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Executive Registry

22 May 1979

MEMORANDUM FOR: Retreat Participants

25X1A

FROM

: Deputy Director of Central Intelligence

SUBJECT

: \_\_\_\_etreat Follow-up

I would like to follow up on some items raised at our weekend retreat.

- o Regulation Review--Executive Committee staff should review DD, GC, IG, and Comptroller responses to the Delegation of Authority matrix and propose next steps to the Executive Committee for consideration. An intra-Agency task force to review and simplify regulations may be the logical next step.
- o Recruitment Policy--The Office of Personnel should discuss with NFAC, DDO, and IG their concerns raised at this meeting and prepare a report for the DDCI within 30 days citing actions taken to address the issues raised.
- o Three-Year Probation Policy--The Office of Personnel should review the promulgation process for this policy to assure the concerns raised by the Comptroller have been met.
- o Travel Regulations--DDA should review travel regulations to address the concerns raised by the DDO. Every effort should be made to simplify the regulations and decentralize as much responsibility as possible while still assuming effective policy control and monitoring capability. The DDs should also review their internal travel policies under the DDA lead to assure consistency across the Agency.
  - o <u>Leaks</u>--The Executive Committee staff working with the Office of Security should prepare an agenda item on the question of leaks.

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Finally, I agree with the major points that were raised at the Retreat concerning the uniqueness of certain aspects of this Agency, the need for a positive attitude in utilizing Agency exceptional authorities and the need for internal flexibility. At the same time, however, I am sure you are aware that the DCI/DDCI need for program and financial accountability and information/communication channels is also important. Somehow we must be able to find that middle ground which will allow decentralized and flexible authority of operations but simultaneously assure that top management is involved in policy development and sufficient feedback to assure we meet our responsibilities to keep both the President and the many committees of Congress informed and satisfied that we are doing our job.

25X1A	

cc: DCI

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O: (Officer designation, room number, a uilding)	nd DATE  RECEIVED FORWARDE	INITIALS to whom.	TS (Number each commen Drow a line ocross colum	at to show from whom after each comment.)
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